



## CRITERIA AND WEIGHTINGS

### Corporate Sustainability Assessment Criteria

Dimension	Criteria	Weighting (%)
<b>Economic</b>	Codes of Conduct / Compliance / Corruption & Bribery	5.5
	Corporate Governance	6.0
	Risk & Crisis Management	6.0
	Industry Specific Criteria	Depends on Industry
<b>Environment</b>	Environmental Performance (Eco-Efficiency)	7.0
	Environmental Reporting*	3.0
	Industry Specific Criteria	Depends on Industry
<b>Social</b>	Corporate Citizenship/ Philanthropy	3.5
	Labor Practice Indicators	5.0
	Human Capital Development	5.5
	Social Reporting*	3.0
	Talent Attraction & Retention	5.5
	Industry Specific Criteria	Depends on Industry

\*Criteria assessed based on publicly available information only

For more details about each individual criteria, please have a look at the [SAM Questionnaire](#).